

ANNUAL REPORT

H F U S A



Humanity First
Serving Mankind

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INTRODUCTION

Humanity First is an international nonprofit organization established to promote and safeguard human life and dignity. Established in the UK in 1995, it now has registered operations in 61 countries. Humanity First USA was established in 2004 as a 501(c)(3) nonprofit organization.

Humanity First works with people and communities impacted by poverty and natural and man-made disasters through its various banner programs. It provides immediate and medium-term humanitarian aid to those affected by natural disasters, and implements long-term sustainable solutions at the grassroots level to alleviate poverty and improve the quality of life.



Humanity First USA aims to spend approximately 90% of all donations directly on its projects. Yet, through the help of volunteers who are subject matter experts, collaboration with other organizations, and global sourcing, it is able to deliver aid value in the field over and above the funds raised.

Humanity First has consultative status with The Economic and Social Council (ECOSOC) of the United Nations and is actively working to contribute towards the United Nations Sustainable Development Goals (SDGs) by 2030. It is focused on empowering local communities to help with reducing poverty for themselves.

In addition to hundreds of volunteers, Humanity First also employs more than 350 staff members around the world, together serving over four million fellow human beings since its inception.

When HF-USA was a newly established organization with a rapidly expanding scope of work, it went through all sorts of growing pains including, balancing limited financial resources, integrating technological solutions, engaging motivated team members, and increasing its reach to donors as well as beneficiaries.

But HF-USA is not a new organization anymore; instead, it's been going strong for 18 years now. For our next era, while evaluating our progress, strategies, and the goals we want to achieve, we also need to ask tough questions, such as where do we stand, what can we do differently or better, where do we want to be, and what's the best way to get there. We will spend the next year capacity-building for a new era of sustainable solutions.

USA & PARTNER COUNTRIES:

Puerto Rico	Liberia
Haiti	Mali
Guatemala	Burkina Faso
Mexico	Marshall Islands
Guyana	Indonesia
Tanzania	Malaysia

1. Relieve suffering caused by natural disasters and human conflict.

2. Promote peace and understanding based upon mutual tolerance and respect.

3. Strengthen people's capacity to help themselves.



CHAIRMAN'S MESSAGE

Dear Humanity First Family,

When I see what Humanity First USA achieved this year, I feel humbled. Through your generous donations and tireless support, you made a difference in the lives of over 230,000 men, women, and children.

While 2020 was – to say the least – a turbulent year for all of us, 2021 ushered in life-saving vaccines and enable the world to start the recovery process. Indeed, the pandemic proved that our practice of working in collaboration with local Humanity First teams in our partner countries was successful and sustainable. Although we could not travel from the US during the pandemic, our local teams and projects continued to operate. This experience has spurred us to invest even more in the organizational capacity of our Humanity First partner countries. Humanity First USA sponsored projects employ over 350 people across the world and we hope to keep this number growing

In 2020, our Food Security program expanded suddenly with the onset of the pandemic. In 2021, we sustained that growth and served 110,000 people. In the US, we also put into motion plans to expand our food pantry services exponentially, collaborating with food banks and local governments. Internationally, we are working with our partner countries to invest in more food aid, agricultural support and extension services, and agribusinesses – promoting food security and fighting poverty in the communities we serve.

Our Knowledge for Life programs faced the same challenges schools in the US faced, having to find ways to serve our students online. While most schools reopened in 2021, six schools (in Malaysia and Guatemala) remained closed as they continued to educate students online. Two schools were built in Burkina Faso and are now operational. Operating 23 schools and 5 vocational centers, in 2021 Humanity First educated and provided skills to over 4,200 people.

The Education Project, started in 2020, provided free tutoring to students in underserved school districts throughout the US. In 2021, after positive feedback from parents and schools alike, it became a permanent project under Knowledge for Life. In the last two years, this program has helped 650 students achieve academically, with the help of 350 volunteers who have volunteered over 21,000 hours.

While 2020 put a pause on our Gift of Health and Gift of Sight programs, we were able to resume Gift of Sight in Mali in 2021, restoring the vision of 175 people by providing free cataract surgeries, and helping hundreds more by providing preventive care. Medical centers in Indonesia and Mali continued to treat patients. Overall, we were able to support more than 26,000 patients through our various Global Health programs.

Nasir Hospital in Guatemala, operated by HF Healthcare Services, a subsidiary of Humanity First USA, continued to gain in strength. Since its inception, the hospital has provided specialized care to more than 35,000 patients, with more than 6,000 patients receiving free or subsidized care. While Nasir Hospital opened in October 2018 offering services in just a few specialties, it has now expanded to over 30 specialties.

Supply chain issues severely impacted Water for Life. Equipment shortages and price hikes meant that we had to stop work on the program for more than a year, but we were able to resume operations in late 2021. Thanks to our amazing teams in Mali and Burkina Faso, we refurbished 90 hand pumps, which are now serving 78,000 people with clean and safe drinking water.

Humanity First's Disaster Relief missions served over 12,000 survivors of various disasters including, providing emergency food items and cleaning up the homes of those devastated by Hurricane Ida in Louisiana. In addition, in collaboration with our Humanity First partner countries we were able to serve refugees of internal conflicts in Burkina Faso, victims of natural disasters in Indonesia, and populations affected with COVID-19 in Haiti and Malaysia.

We celebrated 25 years (1995-2020) of helping humanity with Humanity First International conference held in October 2021 with participants (virtually and in person) from 61 countries. The highlight of the conference was the inspiring keynote address by His Holiness Mirza Masroor Ahmad (may Allah be his helper), the Worldwide Head of the Ahmadiyya Muslim Community. His Holiness congratulated HF on its exemplary work and provided a vision for its next phase of selfless service.

While I am grateful to God Almighty for what we have been able to achieve together, we still have many more milestones ahead of us. With our staff, hundreds of volunteers, and generous donors and supporters, we hope to continue to feed the hungry, give water to the thirsty, and give comfort to those in need – in short, to serve humanity first.

Serving together,

MUNUM NAEEM

Chairman & Executive Director



2021 EVENTS

As a non-profit that operates various human development programs, we explore sustainable, long-term solutions for the problems of the world. Only by doing this can we help people break the chains of poverty and dependence and help people find ways to be self-reliant.

2021 was the second year of this global pandemic; people around the world were still suffering directly and indirectly from the impact of COVID-19. Humanity First USA persevered and continued to work on its programs to serve mankind, not only in North America, but also in twelve countries across South and Central America, Africa and Asia.

To create awareness of these programs, we held various fundraising events throughout 2021. We began the year with the first ever Humanity First Virtual Dinner Night: a fun-filled event with pizza delivery to ticket holders and two hours of programming for adults and children, including a Minecraft tournament in which many children built Humanity First worlds and submitted recorded videos of their creations.

In April, we continued to support our Food Security program with the Fast2Feed and in June with the Qurbani (sacrifice) campaign.

These two campaigns supported various food distribution centers across the country.

In July and August, one of our team visited Burkina Faso, Mali and Liberia to oversee and facilitate the Knowledge for Life, Water for Life and Global Health programs being implemented in these countries. The team visited schools, vocational centers, medical centers and villages in which water hand pumps are being built.

On September 5th, Humanity First USA took part in the Humanity First International annual Global Telethon with the theme 'Gifts for Humanity'. The six hours of programming highlighted HF-USA program accomplishments and incorporated more entertaining segments for both adults and children.

At the end of October, the Humanity First International Conference, celebrating its 25th anniversary, was held in London, UK, with 1,300 participants and 61 countries participating, both in person and virtually.

By the end of 2021, HF-USA was operating 23 schools, 5 vocational centers, 2 health centers, one hospital, completed over 1,400 water projects, responded to more than 55 disasters, organized over 115 medical and eye camps, and completed hundreds of food distribution events with the help of the above events.



BOARD OF DIRECTORS

Munum Ahmad Naeem

Chairman and Executive Director

Bashir Ahmed Malik

Secretary

Dr. Irfan Ahmed Alladin

Director

Dr. Fiona O'Keeffe Ahmed

Director

Mujeeb Ismail Ijaz

Director

Muhammad Ahmad Chaudhry

Director

Majid Ahmad Khan

Director/President HF Healthcare Services

Dhiya T. Bakr

Director

Dr. Imran Hayee

Director

Dr. Madeel Ahmad Abdullah

Director

Dr. Lutf Ur Rehman

Director

Amjad Mahmood Khan Esquire

Director

Junaid Ahmed Malik

Director



GLOBAL IMPACT

1995 - 2021

HUMANITY FIRST INTERNATIONAL CONFERENCE CELEBRATES 25 YEARS OF GLOBAL IMPACT

The 2021 Humanity First International Conference, held from October 30-31st, 2021, in London, UK, celebrated 25 years of its global impact. Attended by 1,300 participants, both in person and virtually, from 61 countries, the conference theme was "Poverty Alleviation through Empowerment", focusing on sharing best practices, capacity building strategies, and helping Humanity First to develop and implement sustainable goals.

The global impact of Humanity First human development programs and disaster relief efforts over the last 25 years was highlighted during the conference.

The conference ended with the keynote speech by his Holiness Mirza Masroor Ahmad, the Head of the Ahmadiyya Muslim Community, in which he stated,

"Never let any opportunity to serve those who are mired in poverty, or subjected to hardship, slip through your fingers."



He also congratulated Humanity First on its accomplishments:

"I also wish to offer my heartfelt congratulations and thanks to the volunteers and team members of Humanity First, because during its first quarter-century, they have served in an exemplary way, with great sincerity and loyalty to the cause of serving humanity. The passion of its volunteers has enabled Humanity First to live up to its name, and to become a well-established and renowned charity and disaster relief agency. Alhamdulillah, each year, the scope of work of Humanity First has continued to expand, and I pray that this always remains the case"

HFUSA IMPACT

2004 - 2021

Humanity First USA (HF-USA) has come a long way since its inception in 2004. HF-USA started its journey with responding to back-to-back national and international disasters, such as the Pakistan Earthquake, Asian Tsunami, and Hurricane Katrina. Since then, it has continued to respond to various small- and large-scale disasters in the USA and around the world. Within those first few years, HF-USA also ventured into several human development programs which have seen enormous growth in the last 10 years.

WATER FOR LIFE

2.34 million

Served through
1,396 Projects

GIFT OF SIGHT

4,473

Cataract Surgeries
Perfomed

DISASTER RELIEF

630,884

Served in 62
DR Missions

GLOBAL HEALTH

244,944

Patients
Treated

FOOD SECURITY

704,302

Served

KNOWLEDGE FOR LIFE

51,836

Students
Educated

11,493

Youth
Trained

HF-USA Beneficiary Data 2004-2021

	2004-09	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
DISASTER RELIEF	172,248	85,000	600	26,000	1,000	-	600	82,200	23,000	12,000	32,000	180,000	11,734	630,884
FOOD SECURITY	40,200	10,000	13,000	17,000	9,200	10,875	17,640	12,000	12,000	40,000	100,100	212,150	100,071	704,302
GIFT OF SIGHT	3,700	2,025	100	470	400	1,170	1,604	370	3,200	370	2,000	-	800	17,030
GLOBAL HEALTH	0	1,000	4,000	10,400	22,300	26,700	23,000	26,000	23,000	24,040	29,077	26,700	23,300	244,944
KNOWLEDGE FOR LIFE	0,120	0	10,000	4,300	3,000	7,200	3,910	4,000	8,200	0,300	0,700	0,004	3,000	51,836
SKILLS DEVELOPMENT	0	400	700	1,300	800	1,310	900	1,000	1,170	700	710	420	1,000	11,493
WATER FOR LIFE	1,200,000	10,000	220,000	54,000	100,100	60,000	100,000	100,000	70,400	50,000	130,000	20,000	70,000	2,340,000
TOTAL	1,400,000	124,020	240,901	114,340	214,000	108,371	140,602	227,300	140,100	134,000	402,610	400,710	230,721	4,001,074

HF-USA Operational Update 2021

08

HF-USA Contributions To HF Int. Global Impact

	HF-USA (2004-21)	HF INTERNATIONAL (1999-21)	%
DISASTER RELIEF	630,884	2,456,420	20 %
FOOD SECURITY	704,302	3,233,903	22 %
GIFT OF SIGHT	17,030	39,071	44 %
GLOBAL HEALTH	244,944	568,242	43 %
KNOWLEDGE FOR LIFE	51,836	230,401	28 %
SKILLS DEVELOPMENT	11,493	67,499	17 %
WATER FOR LIFE	2,340,000	4,658,787	51 %
TOTAL	4,001,074	11,161,342	36 %

HFWE CARE: THE COVID RELIEF RESPONSE

INTRO

In 2020 the world experienced an unprecedented disaster with the spread of the COVID-19 pandemic. HF-USA entered 2020 with plans to expand all its programs but had to reevaluate and adapt to the impact of the pandemic. As of mid-2022, 83.9M people have suffered from COVID-19 and more than 1 million people have died in the USA.

HF-USA launched the **HFweCare** campaign and established its command center on March 20th, 2020, and initiated volunteer recruitment. This campaign has been the most extensive disaster relief effort launched by HF-USA and our international partners to fight the continuous impact of the pandemic.

FOOD SECURITY

Food insecurity became one of the most urgent and immediate problems of COVID-19 when lockdowns began across the country as millions lost their jobs and incomes. Humanity First mobilized food distribution in 33 cities and 21 states, collaborating with the Ahmadiyya Muslim Community Auxiliaries and partnering with 50 nonprofits and government agencies.

PUBLIC AWARENESS CAMPAIGN

As COVID-19 spread, HF-USA began a public awareness campaign to educate people on the benefits of masking, social distancing, and keeping hands and surfaces sanitized. To facilitate a greater understanding of the pandemic's impact on both the economy and public health, HF-USA organized a webinar on **"COVID-19: Game Changer for Life."** Princeton economist Dr. Atif Mian and infectious disease specialist Dr. Faheem Younus participated as guest speakers.



PPE

Frontline medical workers were some of the most at risk and hardest working people during the pandemic. These doctors, nurses, and other medical personnel risked their health and safety daily to contain the spread of COVID-19. Humanity First USA made it a priority to provide them with the supplies they need to do their jobs as well as with any other assistance they might need.

PPE (personal protective equipment) became the number one need for people around the world. HF-USA worked to garner PPE; masks, gloves, sanitizer kits and packages were procured and distributed. Collaborating with the Ahmadiyya Muslim Womens' Auxiliary, we launched the **Make-a-Mask** campaign and 30,000 masks were sewn and distributed to people and hospitals in need.

HELPLINE

HF-USA set up a **12-hour helpline** which was managed by 20 volunteers. Through this call center people received information regarding the pandemic, medical, financial, and legal advice, as well as assistance in accessing food pantries or grocery deliveries.



INTERNATIONAL

The HFweCare campaign continued in eight of our partner countries, serving **130,000 people**. Humanity First USA has been working in various partner countries to help deal with outbreaks. Thousands of masks were distributed in Mali, Burkina Faso, and Indonesia along with hand sanitizers, PPE, and food hampers. In Guyana, masks and medical supplies were distributed at the New Amsterdam prison. Public awareness announcements were broadcast regularly through media channels as well.

All the countries participating in **HFweCare**:

Burkina Faso
Guatemala
Guyana
Indonesia
Liberia
Malaysia
Mali
Puerto Rico
Tanzania



Humanity First believes that clean and safe drinking water is a fundamental human right. We deliver sustainable solutions to combat the scarcity of clean and safe drinking water in impoverished communities in Latin America, Africa, and South Asia.

Humanity First offers a range of solutions to solve water scarcity issues that take into account the local geography, the availability of materials, and cultural acceptability. We ensure efficient delivery and sustainability of our projects by using the expertise of local engineers and technicians and by introducing modern tools and technologies.

Our solutions cater to individual families, schools, and villages with up to **1500 people**. These solutions include refurbishment of existing hand pumps, installation of new hand pumps, the digging boreholes, hand-dug water wells, and renewable energy solutions. Our village-based solar water systems are not just technical solutions – instead, they serve as socioeconomic interventions that eliminate arduous and unsafe efforts by women and children to fetch water, and reduce illnesses in young children.



RENEWABLE ENERGY SOLUTIONS

Humanity First's solar solutions for clean drinking water replace the traditional hand pumps and eliminate the back-breaking labor of bringing back water in containers over long distances. We use existing hand pump boreholes or dig new boreholes if there are no existing ones, and install solar powered equipment along with high-capacity overhead reservoirs to store water. In the case of a school, healthcare facility, or smaller village, water can be collected in these water reservoirs. Water can then be distributed through a web of water pipes and taps installed at various locations throughout the village.



2021 UPDATE

COVID-19 supply chain issues affected HF Water for Life projects, tripling the cost of equipment and necessary supplies. But by the fourth quarter, HF was able to rebound and procure equipment locally at reasonable prices.

WORK IN PROGRESS IN MALI AND BURKINA FASO

So far, we have completed **35 hand pumps** in Burkina Faso, and almost **55** in Mali. Serving more than **78,000 people**

This phase will continue till May 2022 and we aim to complete **100 more hand pumps**.

PROJECTS COMPLETED IN LIBERIA AND TANZANIA

This year we started projects in Liberia and Tanzania. **Three (3) hand pumps** completed in each country, **Six (6)** in total as pilot projects.

Next year, we plan to increase their capacity.

2004 - 2021

2.34 million served through **1,396** projects

GLOBAL HEALTH
Humanity First



MEDICAL HEALTH SOLUTIONS

We work with host governments, civil society organizations and communities to offer solutions which are tailored to their needs. Our key programs include:

- Surgical and medical capacity building missions
- Establish new modern health centers
- Gift of Sight' missions combat low vision and blindness
- Gift of Health' missions offer mobile medical clinics in impoverished communities
- Upgrade healthcare facilities with diagnostic equipment, medicines, supplies and other necessities

Humanity First strives to improve healthcare systems, services and achieve health equity for underserved communities and individuals around the world. Healthcare infrastructure in the developing countries lacks resources to reach all its population and provide quality care.

We ensure that our projects not only provide direct relief to individuals and communities in need, but also build the capacity of the local healthcare system and professionals.



●
2021 Operations

1 Medical Center in Mali and Indonesia each served more than **14,300** patients.

Nasir Hospital under HF Healthcare in Guatemala served over **10,400** patients

6 medical camps were organized in Guyana and **1** in Mali

PLANS FOR 2022:

Complete **400** surgeries in Burkina Faso, **225** surgeries in Mali, and GOS Mission to Guatemala

Start a **2nd** Medical center in Mali

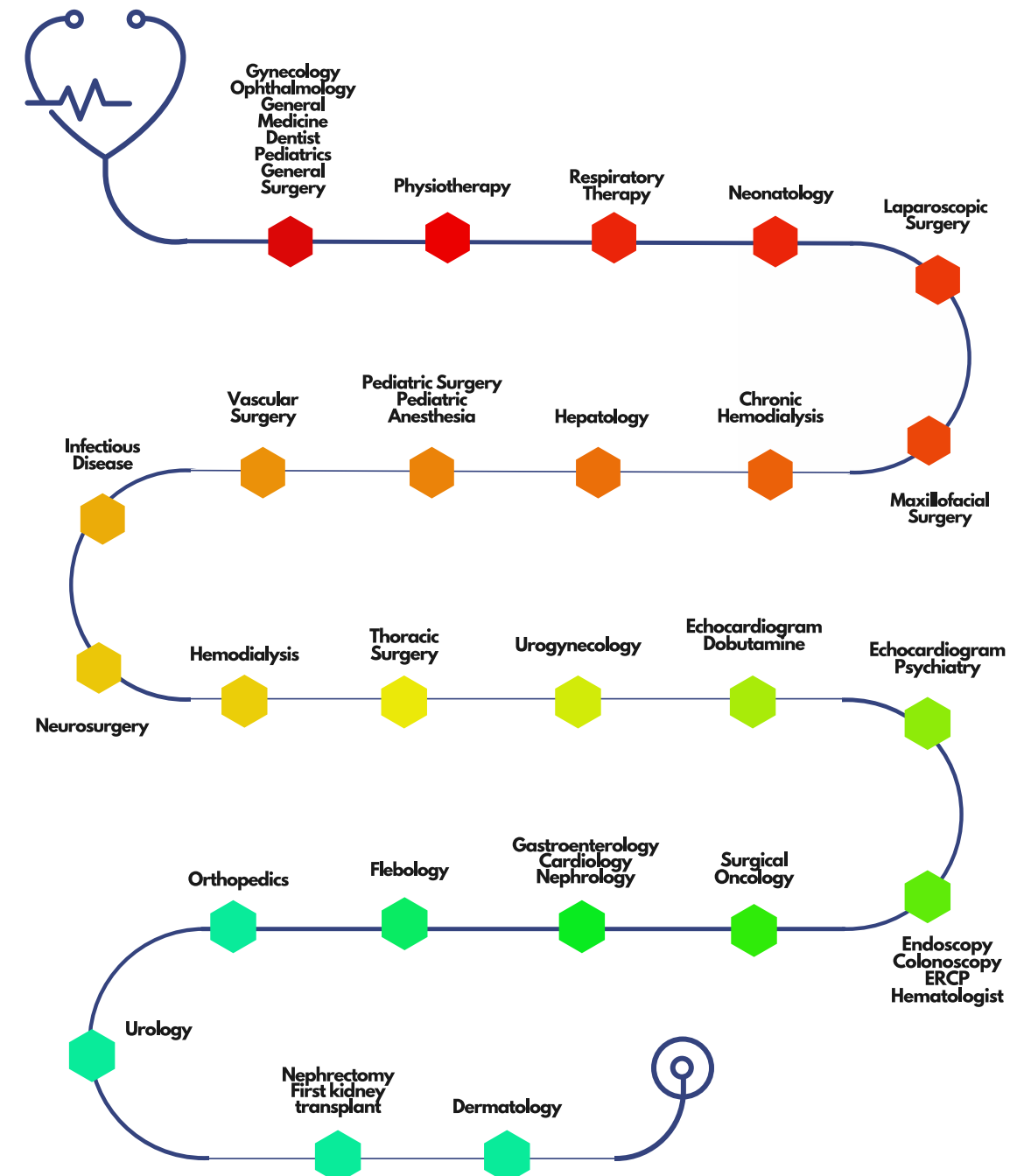
Start a Medical Center in Tanzania

2004 - 2021

244,844 patients served

HOSPITAL NASIR

MEDICAL SERVICES DEVELOPED OVER THE YEARS



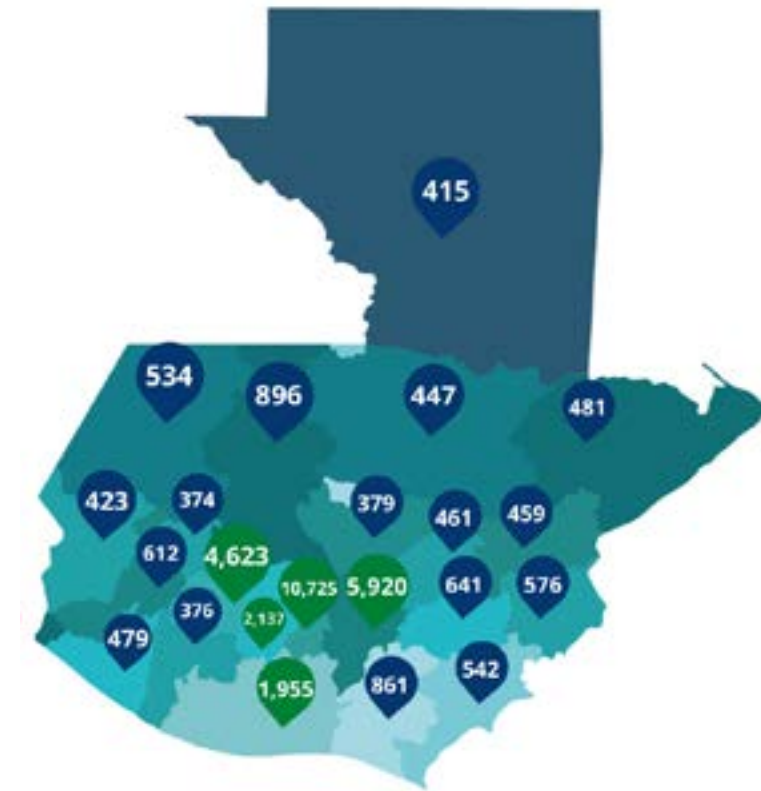
NASIR HOSPITAL - GUATEMALA

Nasir Hospital strengthened and expanded Humanity First's vision of providing medical services to underserved communities in need. Nasir Hospital is providing equitable access to health care for Guatemalans, the establishment of this hospital has allowed Humanity First to serve both the short-term and long-term health care needs of the local Guatemalan communities.

The hospital structure houses a 22-bed inpatient unit, adjacent to a surgical zone, which will include a maternal and prenatal ward. The remainder of the building houses outpatient services, which offers the opportunity for Humanity First to expand their preventive and clinical services. Previously serving local community members through make-shift medical and surgical clinics, Nasir Hospital now allows Humanity First to provide this care in a high quality and consistent manner.

Nasir Hospital has a 24/7 emergency and surgical obstetrical care facility. Humanity First hospital staff are made up of local physicians, nurses, and administrators who will work hand-in-hand with our international volunteer base of more than 400 physicians worldwide to bring quality care to the community. Overall, the program and operational goal of the hospital specifically focuses on an efficient delivery model, with an emphasis on equitable access to healthcare for all Guatemalans.

REGIONAL IMPACT



GLOBAL REACH



PLANNING NASIR HOSPITAL EXPANSION

- **Purchase of Land**
- **Diagnostic Center**
- **Increase of Inpatient Facility**



LOOKING TO THE FUTURE

Creating operational and financial templates for future healthcare projects

Identifying new revenue streams including medical tourism opportunities

Partnerships with other organizations

Design development of multi layered prefabricated healthcare facilities through our r&d team



THE EDUCATION CRISIS

Almost **263 million** children and adolescents – one in five worldwide – are out of school. The majority of these children are girls.

In addition, more than **330 million** of those children who are at school are not learning basic primary and secondary level skills. With a lack of financial investments in the education sector, a dearth of teacher training, and poor policy frameworks, the problem is compounding every passing year. If current trends continue, it is estimated that by 2030, almost a billion children will not have learned the skills they need to get a job.

25 ADDITIONAL SCHOOLS BY 2025

As of 2022, Humanity First USA has established 23 schools in seven countries. Considering the critical need for more schools and quality education, we are aiming to establish 25 additional schools by 2025 and educate at least 15,000 students in our 48 schools each year.

OUR APPROACH: SCHOOLS

Humanity First works in collaboration with local governments, school systems, and underserved communities to offer a range of solutions which ensure a brighter future for schoolchildren.

We not only build new elementary and high schools but also operate them in collaboration with local communities to ensure their long term sustainability. Where needed, we help to upgrade existing community schools to provide children with a safe learning environment. Our specialized training programs equip teachers with the modern tools and techniques they need to help students attain advanced level proficiency in STEAM (Science, Technology, Engineering, Art, and Mathematics) subjects.



●
2021

Operating **23** schools
In seven countries

While HF operates 17 schools in buildings that it owns, 6 more schools operate out of rented facilities. Of these, 14 are primary schools, 2 are high schools, and 7 are primary-high schools.

Educating over **3,439**

And 1,431 of those students are receiving full or partial scholarships.

Planning to build **4**
More schools in 2022

Various donors have committed to support the construction of four more schools in 2022.

2004 - 2021

51,836 children served
11,493 youth helped

OUR APPROACH - VOCATIONAL TRAINING

Humanity First vocational centers provide skill training to fit local needs and labor market dynamics. Our centers not only provide technical training, but also focus on career counseling and development of entrepreneurial skills in our students.

Operating Five Vocational Centers

Currently, HF operates a sewing center in Burkina Faso, another sewing center in Mali, one language center in Mali, a vocational center in Guyana offering language and IT classes, and a vocational college in Liberia.

A total of 651 students are currently enrolled, and 413 graduated in the past year.

With more than 400 students, the sewing center in Mali is the largest institute that HF operates in any country. And while even more students could be admitted, space at the institution is currently limited. In total, 1,032 young people were trained in HF vocational centers in 2021.

PLAN FOR 2022

Expand the capacity of Burkina Faso and Mali sewing centers.

Expand IT training facilities in Guyana.

Purchase or build own facility in Liberia for the vocational college.





THE EDUCATION PROJECT (TEP-USA)

TEP provides one-on-one tutoring for minority and low-income students to support their academic success and mentorship to facilitate pathways for college and career readiness. This initiative was launched in 2021 to counter the impact of COVID-19 on the education of children in America.

- 350 volunteer tutors from 26 states signed up with TEP in 2021.
- 21,000 hours of tutoring provided by 256 tutors from 26 states in 2021 with 90% of the time spent on Math and English.
- In total, 256 students in 2021 and 400 students in 2020 were helped.



The Education Project

theeduproject.net

QUALITY OVER QUANTITY

The Education Project ensures that tutors are enrolled in or have completed a bachelor's degree program. All tutors go through our onboarding and orientation program.

PARENTS

The Education Project reduces the responsibility and stress on parents for educating children. Parents are responsible for overseeing each tutoring session.

VOLUNTEERS

The Education Project engages volunteers for tutoring and mentoring students. Volunteers are provided certification for their tutoring hours and Letters of Recommendation based on their service.

SUSTAINABILITY

The Education Project Creates an engaged tutor and partnership network. We've partnered with multiple Title 1 schools in Ohio and California. We've also worked with different University departments, classes, and student organizations.

STUDENTS

The Education Project provides students with individualized tutoring to ensure high engagement and participation.

CURRENT EDUCATIONAL MODEL

The Education Project Aims to reduce the number of students falling behind due to COVID-19 and socioeconomic barriers.



Humanity First
Serving Mankind



ORGANIZATIONAL:

6 active departments in The Education Project

- 1. Tutor Onboarding** - responsible for screening tutors and matching them with students
 - a. 21 volunteers
- 2. Tutor Outreach** - responsible for recruiting tutor volunteers to the program
 - a. 15 volunteers
 - b. TEP representatives present at universities and colleges in 7 states:
 - i. Pennsylvania
 - ii. Michigan
 - iii. Ohio
 - iv. Texas
 - v. Florida
 - vi. Connecticut
 - vii. California
 - c. Establishing social media and online presence. Developed a social media plan for all major online platforms
- 3. Tutor Education** - responsible for developing training and tutoring material for tutors
 - a. 7 volunteers in 2021
 - b. Developed a formal tutoring guide for tutors and educational resources on the website
 - c. Conducts weekly orientations for new tutors and bimonthly training workshops for active tutors.
- 4. Partnerships** - responsible for creating and developing partnerships with organizations and individuals.
 - a. 5 volunteers
 - b. Active partnerships with Bear Valley Elementary School in California and Arlington Elementary School in Ohio
 - c. Developing partnership with the Philadelphia School District - Actively recruiting tutors for this program
 - d. Partnership with the University of Connecticut Human Rights Institute - Provided two internship students for summer 2021
 - e. Partnership with Hack 4 Impact to revamp website with latest technology
 - f. Started a project advisory board with three advisors who include an Education and Technology Professor, a school principal, and staff assistant to a US Senator.
 - g. Developed a process for starting partnerships with new schools and The Education Project requirements for partnerships.

- 5. Website** - responsible for developing a software applications for tracking, organizing and processing tutors and students in our program
 - a. 4 volunteers
 - b. Developed school specific website portals for school partnerships with features to improve feedback from school staff and to track volunteer hours.
 - c. Added tutor resources and website forms to the website
- 6. Feedback** - responsible for understanding tutoring impact and submitting grant proposals for the project
 - a. 4 volunteers
 - b. Feedback forms for tutors and students developed with guidance from Industry professionals.
 - c. IXL trial for 25 tutors began in December 2021. IXL is an online learning platform that provides personalized curriculum based on state standards, diagnostic testing, and grade requirements. IXL will provide data and analytics on student improvement and progress in core subjects.
 - d. Three grant submissions submitted to smaller foundation grants and local grants where the project has partnerships.

TEP has six (6) departments managed by a team of 56 volunteers

- Tutor Onboarding - managed by 21 volunteers
- Tutor Outreach - managed by 15 volunteers
- Tutor Education - managed by 7 volunteers
- Partnerships - managed by 5 volunteers
- Website - managed by 4 volunteers
- Feedback - managed by 4 volunteers

IMPACT REPORT FROM SURVEY RESPONSES:

Academic Performance

- 83.3% of parents saw a marked improvement in student academic performance
- 63% of tutors saw a marked improvement in student academic performance

Student Confidence

- 74.1% of tutors observed a marked improvement in student confidence

EYE CARE

The world's most widespread disability is from uncorrected vision. Seventy-five percent of vision loss cases are preventable or treatable, but many people living in developing countries lack access to preventive care or treatment.

Sometimes, all that is needed to correct a person's poor vision is a simple pair of glasses. A pair of glasses that they don't have.

The Gift of Sight Program not only provides immediate relief to improve people's vision, but also strives to build and strengthen the capacity of the local health care systems.

Our Gift of Sight program provides free testing, prescription glasses, eye surgery and nutritional guidance for those who would ordinarily be unable to afford treatment, and helps them gain their independence again.

OUR APPROACH

We work with host governments, civil society organizations, and communities to offer solutions which are tailored to their needs. Our key programs include:

- Surgical and medical capacity-building missions.
- The establishment of new modern eye clinics and hospitals.
- Providing free eye surgeries and treatments through partner facilities
- Upgrading existing eye centers with diagnostic equipment, medicines, supplies and other necessities.



●
2021

Due to **COVID-19** issues, the Gift of Sight program was delayed

However, HF Mali was able to launch the program in the fourth quarter, and HF Burkina Faso is planning to initiate the program in January 2022

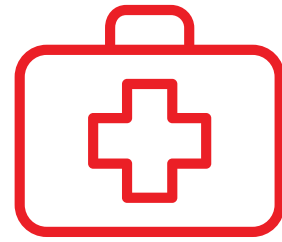
Despite these delays, **175** cataract surgeries were performed in Mali in 2021.

2004 - 2021

17,635 given the Gift of Sight

DISASTER RELIEF

Humanity First



Our aim is to restore communities and build a better future for the impacted.

Our activities are focused on disaster readiness and mitigation before disasters happen, provide medical and humanitarian relief during the disaster, and post-disaster rehabilitation and reconstruction.

DISASTER RELIEF READINESS

Humanity First disaster relief teams follow the internationally recognized standards outlined by the Sphere project in 'Humanitarian Charter and Minimum Standards in Humanitarian Response' handbook.

The aim is to minimize human suffering and material losses working in collaboration with other partner humanitarian agencies.



●
2021

HF-USA and partner countries responded to nine DR incidents, serving **11,734** victims in **5** countries.

In Hurricane Ida, over **50** households were provided free services worth more than **\$250,000**

In collaboration with the Ahmadiyya Muslim Community's youth organization, MKA, HF-USA served survivors of Hurricane Ida, Afghan refugees in Virginia, and set up missions in Kentucky.

Internationally, HF fed the hungry and provided other basic needs to people in Burkina Faso, Haiti, Indonesia, and Malaysia.

Future Plans

- Collaborate with MKA on a larger scale
- Identify available DR training resources in the US.
- Establish partnerships with DR entities in the US.
- Place DR supplies strategically across the US.

2004 - 2021

630,884 helped in disasters



FOOD SECURITY

Humanity First



Almost a billion people around the world are facing hunger, and twice as many do not have access to adequate food supplies on a daily basis, including hundreds of millions of children. In the United States, almost forty million people, or one in eight Americans, face hunger and food insecurity – including twelve million children.

Despite extensive research and technological advancements in the agricultural and food sciences, populations around the world still struggle to have consistent access to food, mainly because of the growing unequal distribution of wealth both within and between nations.

Humanity First believes that food and nutritional security is a basic human right. With the goal of freeing Americans of hunger and malnutrition, our food security programs seek to reduce hunger and food wastage, provide food to our communities, and raise awareness of these issues in the USA.

HF-USA also works with its partner countries to help in their food security needs by providing sustainable agricultural solutions.



QURBANI SERVICE

Humanity First USA helps to facilitate the Qurbani (Animal Sacrifice) Service for Muslims before the holiday of Eid Ul Adha. Qurbani is a way for Muslims to sacrifice a part of their wealth to feed the poor. HF-USA collects the money that Muslims have set aside for the Eid sacrifice and uses it to distribute meat to the hungry in Burkina Faso, Guyana, Indonesia, Liberia, Malaysia, Mali, and Tanzania. Beneficiaries include the families of children studying at HF Schools, refugees and other displaced people, victims of natural disasters, patients at HF and other healthcare facilities, orphanages, prisons, and residents of remote villages in Asia and Africa etc.

In 2021 we raised \$67,000 for the Qurbani Service

FAST2FEED

Each Year, Muslim-Americans observe Ramadan: a month in which they fast every day from dawn to sunset. Our Fast2Feed campaign promotes this spirit of fasting so that people can experience firsthand the hunger our fellow Americans face. Focusing not just on our Muslim supporters but people from all walks of life, the campaign asks participants to fast for a day donate the money that they might otherwise have spent on lunch to fight hunger in America.

In 2021, our Fast2Feed campaign raised over \$95,000 to improve food security – the most ever raised in a single year



NATIONAL DONATE A LUNCH DAY

Each year, Humanity First launches a nationwide campaign to create awareness about hunger in America. Partnering with state and local governments, “National Donate a Lunch Day” is designated via proclamations, in which we encourage citizens to donate the cost of a lunch to an organization combating hunger in America, including Humanity First.

HF-USA ambassadors reached out to local mayors and representatives and were able to receive 17 proclamations and commendations to support the campaign

2004 - 2021

704,382 served to reduce Hunger



HFUSA STUDENT DIVISION



HUMANITY FIRST USA STUDENT DIVISION

Humanity First Student Division is a subsidiary of Humanity First USA, a global nonprofit dedicated to disaster relief and capacity building. Each local student organization is housed in universities, high schools, and professional schools around the US, and many of our Humanity First Student Organization members work diligently to promote and fundraise for Humanity First's global initiatives.

The Student Division serves as a platform to provide students the opportunity to work with communities and individuals affected by natural disasters, conflicts, and poverty, both in the US and overseas, through HFSD and alongside HF USA.



2021 STATS

- Volunteers worked 1,086 hours
- 3 Care Package events held
- 1 eyewear donation event
- 2 blood drives
- 3 Food drives held
- Soup kitchen
- Involvement in The Education Project
- 1 clothing drive
- 1 Afghan refugee donation drive
- 1 bake sale
- 1 water conservation and awareness
- 1 Gift of Health Guatemala trip fundraising event -1 GOH program fundraiser

Chapters

HF Student Division has 22 chapters across the United States.

- Foothill High School
- George Mason University
- George Washington University
- Osbourn Park High School
- Research Triangle High School
- Riverside High School
- Ross University – School Of Medicine
- Temple University
- The Hun School of Princeton
- Troy High School
- University of Central Florida
- University of Michigan
- University of PikevilleKentucky College Of Osteopathic Medicine
- University of Texas – Austin
- University of California – Riverside
- Wayne State University
- The Ohio State University
- University of Houston
- University of Illinois – Chicago
- University of Illinois – Urbana-Champaign
- University of Toledo
- University of Maryland – College Park



Plans for 2022

- **Expansion of Support Team**
- **Outreach Team**
- **Finance Team**
- **National Projects Teams**
- **Social Media Team**
- **Establishing HFSD Alumni**
- **Legacy Program**

HUMANITY FIRST INTERNATIONAL 2022-2025 TARGETS TO REACH



- 50 Schools, 25 in USA
- 25 Skills Training Centers
- 1 University Campus in Africa
- 1 Nursing college in Africa
- Fully Deploy Virtual Tuition Program in USA

- Full UN's accreditation
- 2 Major Logistics Centers (Asia & Africa)
- Training & NGOs Collaboration

- Provide medical care to 100K on sustained basis
- Expand Medical & Capacity Building missions
- International Tele Health Program
- 3 new Medical Centers / Hospitals

- Target to provide drinkable water to 6M people
- R&D, Training & self sustainment initiatives

- Reach 1M beneficiaries annually through Qurban Campaign
- Serve 100K beneficiaries on sustained basis through Food Pantries in addition to Disaster Response support and adhoc food distribution
- Implement end to end Agriculture programs for food sustainability

- Deploy 3rd Mobile Eye Care unit
- Serve 3000 eye care / cataract patients per year
- Eye Care capacity building missions

FUTURE OF HFUSA

Humanity First intends to grow in its Disaster Response & Human Development Programs to eradicate hunger & extreme poverty, restoring the dignity of human life across five continents without discriminating against any color, race, or religion, or political agenda.

HUMANITY FIRST'S 2025 STRATEGY

By the year 2025, Humanity First plans to achieve the following goals:

• Make **50% of its major programs self-sustainable** Through strategic investments in partner countries.

• Broaden its donor base **20% each year** engaging individual donors, corporate programs, and foundations and by seeking out other grant opportunities.

• **Incorporate R&D** to reduce costs and improve the efficiency of each major program.



SPONSORS

THANK YOU FOR SUPPORTING HUMANITY FIRST USA



SHAIKH CAPITAL PARTNERS



TESTIMONIALS

FOOD DISTRIBUTION - HFweCare COVID-19 Response

"Thank you for supporting our community and those in need." (Sheryl Bass)

"God Bless you for such a beautiful effort, thousand thanks for your help for my children, they are the primary thing in my life." (Erika Marcela)

"A mother of 5 drove into our meal distribution site, she asked for 5 meal packs for her kids. We had six meals left for the day and we only had a minute left before distribution closed. We decided to make her day and handed her the sixth meal. She smiled and thanked us immensely. I handed her a slip with the link to The Education Project, where her kids could get free online tutoring. It happened all at once, she had gotten enough food for the weekend and a window of hope for her children who were struggling in school. She turned around with the slip in hand and told her son, **"You really need this!"** This is the story of so many parents today as we distributed meals with United Way's Feed Toledo Kids program, and it was heartwarming to see that impact. " - Musa Lughmani



Humanity First has also distributed grocery gift cards to Raksha which is a shelter for victims of domestic violence. Raksha thanked Humanity First for its collaboration by saying, **"Thank you for all the ways Humanity First collaborates with Raksha. Your donations from the previous months helped us support our clients before the shutdowns and when they could not get groceries due to shortages. The partnership has been a true blessing to our organization and the community members we serve."** They added, **"Especially right now with so much uncertainty around coronavirus, our clients' needs have increased, and we have been able to assist them with our food pantry. We could not have done this without your help! You truly made a difference for us, and we are extremely grateful!"**

The people who came to receive the food included both men and women. Two ladies who came to pick up the food said that **"This is a really kind act of Humanity First taking orders from people under such circumstances since they were sitting at home or placing orders and all that"**

The response from the beneficiaries was wonderful. Joyce, a Word on the Street representative, told the Humanity First team, **"I just love you and your heart for serving God's less fortunate children."**

MAKE-A-MASK

The Director of Nursing from Memorial Hospital West was one of many who sent their appreciation to Humanity First and Ismat Raja: **"Our nurses absolutely LOVED the masks and are wearing them proudly. As a matter of fact, they are all gone, and more nurses and physicians are coming to ask for more."**



Manzoor Lughmani, an 84-year-old HF volunteer in Toledo OH, locked in quarantine for weeks, decided to step up and make an impact in her community. Understanding the need for PPE in the local sleep disorders center in Sylvania, she began to sew masks. Every day, committing hours of her time, she is making masks to fulfill the needs of the local healthcare facility. Join Manzoor in serving the community and get involved with HF University of Toledo!

FOOD SECURITY 2020-21

"Thank you for the hard work you contribute to families in these hard times. My prayers for all of you."

"God Bless you guys for helping us and the community!! It's been hard as a single mom with a special needs child but we have been blessed that you guys have provided. Anything helps."

"Thank you as always for your service to God!"

"Greetings. My order was indeed received and I thank you all for your hearts at this time!"

"Thank you very much for the help you offer in these times, we appreciate it"

"God bless you all for having such a good heart"

"Thank you this really means a lot to me"



THE EDUCATION PROJECT

PARENTS:

"My child was Student of the Week. I believe his tutor Qingli Hu was a huge part of this accomplishment."

"Our son has greatly enjoyed his weekly sessions. We are very grateful for our tutor's time and patience."

"Very thankful to James He and to the Education Project!"

"My daughter's tutor is very innovative and creative and had encouraged confidence and excitement with participation."

"Excellent services provided. I wish I could get another tutor to help and make it 2x per week. My child looks forward to the sessions."

TUTORS:

"I had started our English-focused tutoring sessions with some short story writing (something I used to do as a child), and I would have her write short passages about her day, her favorite activities, holidays, etc. By the end of the semester, her parents sent me a PDF of a short chapter book she had been writing outside our sessions because she found she enjoyed writing much more than she used to. I would like to think I helped a little bit in encouraging this passion of hers!"

"During the last 10 minutes of each session, the student and I began sharing riddles. He really enjoys puzzles/games, and it was a great way to keep him motivated and engaged during the session."

"Just a very brief one, but I started out the lesson by asking him how his day was and he told me it was really bad so far. When I asked why, he told me that one of his teachers got mad at him at school that day amongst other things. I told him that there was still time to make today a good day again, and we started our lesson. I used what I knew were his favorite games and made the lesson as fun as I could. When we were ready to end for the day, he stopped me and told me that he couldn't wait for our next lesson and that he was having a good day again. It was just really heartwarming to hear that our thirty minute lesson together about something that most may find kind of boring (math) still made a difference in his day and how he was feeling."

GLOBAL HEALTH - Nasir Hospital



"The people who work here, the nurses, the doctors, all have been very good people to me; excellent work and treatment; and as of today, everything has been going very well"

- Roberta Camey



We appreciate the care provided to our son during his stay in the hospital due to COVID. We know that this hospital is a great help not only for the residents of Sacatepequez, but for the entire country.

-Paniagua Family

FINANCIAL SUMMARY

REVENUE	2019 AUDITED	2020 AUDITED	2021 ESTIMATED
Cash Contributions			
Cash Contributions Multiple Streams	\$1,326,400	\$1,922,888	\$2,181,989
Other Cash Revenue			
a. Fundraising Dinners - Net	\$42,025		\$115,474
b. Merchandise Sales	\$2,359	\$5,706	\$708
c. Cares Act Payroll Loan/Grants		\$95,579	
d. Other s /MKA Walk/Webinar/HFSD	\$30,440	\$18,739	\$4,384
Total Cash Revenue	\$1,401,224	\$2,042,912	\$2,302,555
Noncash Contributions	\$136,305	\$172,248	\$275,000
Contributed Services (Noncash)	\$294,586	\$199,293	\$200,000
TOTAL REVENUE	\$1,832,115	\$2,414,453	\$2,777,555

EXPENSES	2019 AUDITED	2020 AUDITED	2021 ESTIMATED
Cash Program Expenses	\$1,492,326	\$1,261,668	\$1,282,863
Cash Management & Fundraising Expenses	\$212,116	\$212,146	255,499
Total Cash Expenses	\$1,704,442	\$1,473,814	\$1,538,362
Noncash Program	281,183	151,405	275,000
Noncash Management & Fundraising	162,795	191,146	200,000
TOTAL EXPENSES	\$2,148,420	\$1,816,365	\$2,013,362
Management & Fundraising Expenses			
Management	116,199	144,427	192,339
Fundraising	95,917	67,719	63,160
	212,116	212,146	255,499

HUMANITY FIRST USA + HF HEALTHCARE SERVICES Combined Revenue Summary			
REVENUE	2019 AUDITED	2020 AUDITED	2021 ESTIMATED
Humanity First USA Cash Revenue	\$1,401,224	\$2,042,912	\$2,302,555
HF Healthcare Services USA Revenue	\$1,036,684	\$1,658,576	\$2,504,071
TOTAL	\$2,437,908	\$3,701,488	\$4,806,626

DONATION

BECOME A RECURRING DONOR FOR ONE YEAR
OR MAKE A ONE TIME DONATION.



A MONTH RESTORES
VISION OF ONE
PERSON.

\$10

\$120 one time



A MONTH PAYS FOR
SCHOOL EXPENSES OF
ONE CHILD.

\$17

\$200 one time

A MONTH SUPPORTS
TRAINING A WOMAN IN
SEWING SKILLS.

\$25

\$300 one time



A MONTH FEEDS A
FAMILY IN AMERICA.

\$25

\$300 one time



A MONTH PROVIDES
ESSENTIAL FOOD
SUPPLIES TO A FAMILY
IN DISTRESS.

\$30

\$360 one time



A MONTH HELPS ONE
MOTHER WITH CARE &
SAFE DELIVERY.

\$35

\$400 one time



A MONTH PROVIDES
DRINKING WATER TO
AN ENTIRE VILLAGE.

\$170

\$2000 one time

YOU CAN TEAM UP WITH FRIENDS & FAMILY TO RAISE FUNDS
FOR A PROJECT & DEDICATE YOUR DONATION IN THE NAME OF A
LOVED ONE OR AN ORGANIZATION.

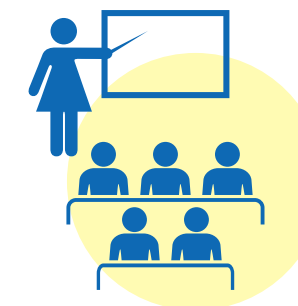


\$2,000

Cost of a hand pump
serves an entire village

\$15,000

Cost of building one classroom
& a years operational costs



\$45,000

Cost of building 3
classroom school

DOUBLE DONATIONS

CORPORATE EMPLOYEE MATCHING GIFT PROGRAMS

For nonprofit organizations, every dollar counts. Corporate employee matching gifts offer the opportunity to turn one dollar donated by a match-eligible employee into two, three, four, or even five dollars!

In this article, we're going to explore exactly what to expect when working with matching gifts and how to make the most of this incredible fundraising opportunity.

What are corporate matching gift programs?

Employee matching gift programs are a type of corporate philanthropy set up to encourage employees to give back to their communities.

These companies encourage community outreach by making donations to the same nonprofits that their employees have donated to. These programs have become quite widespread, but many donors have not heard of them or aren't aware of their own match-eligibility. \$4-7 billion in matching gift revenue is left on the table each year, and we want to work with our donors to claim some of it.

The specifics of these programs vary from company to company, but the elements that shape these guidelines are always the same:

- **Match ratio:** This defines what kind of donation the company will make in relation to the employee's initial contribution. A 1:1 ratio indicates that the company will donate the exact same amount, doubling the contribution to the employee's chosen nonprofit.
- **Minimum and maximum:** The minimum refers to the amount an employee must donate to qualify for a matching gift. The maximum is the total amount that a company will donate in matching contributions per employee annually.
- **Employee status:** Sometimes, the employee's role at the company can affect the match that they qualify for. For example, Gap Inc. offers a \$1,000 maximum to part-time employees and a \$10,000 maximum to Senior VP's.

- **Nonprofit eligibility:** Some programs offer different matches based on the nonprofit being donated to. ExxonMobil offers a higher match for donations made to educational institutions than for donations made to cultural organizations.
- **Deadline:** Every program identifies a deadline when the matching gift request must be submitted by the employee. This deadline can be either a firm date (December 31st is common) or a threshold based on the date of the initial donation (90 days after donation is made). Thousands of companies offer matching gift programs.

A few examples include:

- Johnson & Johnson – Triples donations with a 2:1 match for current employees while also doubling donations (a 1:1 match) for retirees.
- Bank of America – Matches donations 1:1 up to \$5,000 annually per employee.
- Home Depot – Matches donations 1:1 up to \$3,000 annually per employee.

The impact of these programs can be substantial! Microsoft has been known to match over \$48 million worth of employee donations to schools and 501(c)(3) nonprofits in a single year. Did you know that more than 18 million employees work for companies with matching gift programs? You might be one of them.

Volunteer Grant

Have you already volunteered? Did you know that your employer might have a program to award cash donations to our organization because you showed up for a volunteer event? Use the search tool below to see if your employer has one of these volunteer grant programs.

Check if Humanity First USA is supported by your organization today!

HOW TO SIGN UP FOR AMAZON SMILE

HOW TO USE AMAZONSMILE ON A WEB BROWSER:

1. Visit smile.amazon.com
2. Sign in with the same account you use for Amazon.com
3. Select your charity
4. Start shopping! Remember to checkout at smile.amazon.com to generate donations for your chosen charity.

Tip: Add a bookmark to make it easier to shop at smile.amazon.com.

HOW TO USE AMAZONSMILE USING THE AMAZON APP ON YOUR MOBILE PHONE:

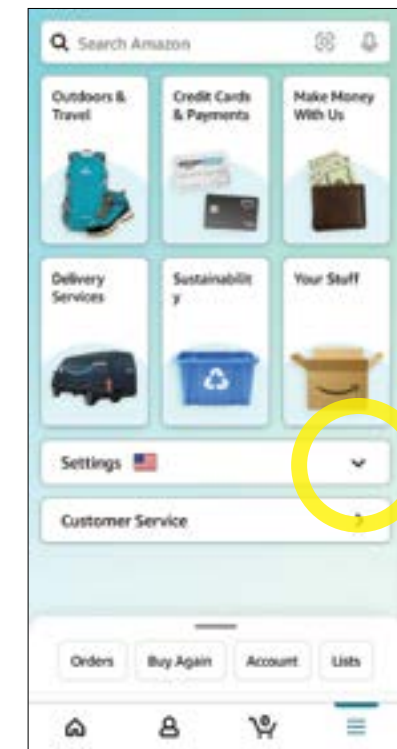
1. Open the Amazon Shopping app
2. Navigate to the main menu (=)
3. Tap on Settings and then select "AmazonSmile"
4. Select your charity and then follow the on-screen instructions to turn ON AmazonSmile in the mobile app
5. Once AmazonSmile has been activated in your app, future eligible app purchases will generate a donation for the charity you have selected.

Note: The tablet app is not yet supported. Please visit smile.amazon.com/onwego to learn more.

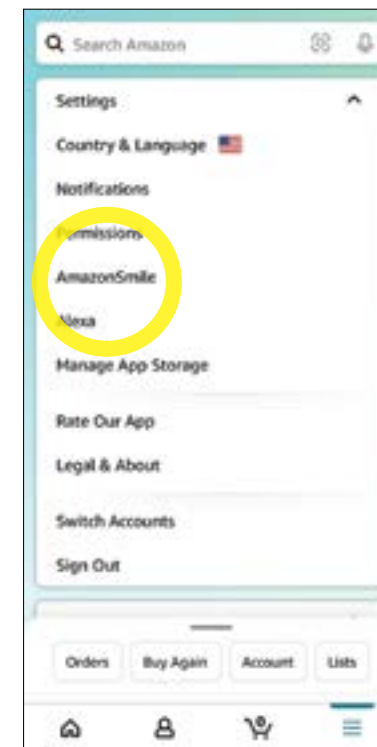
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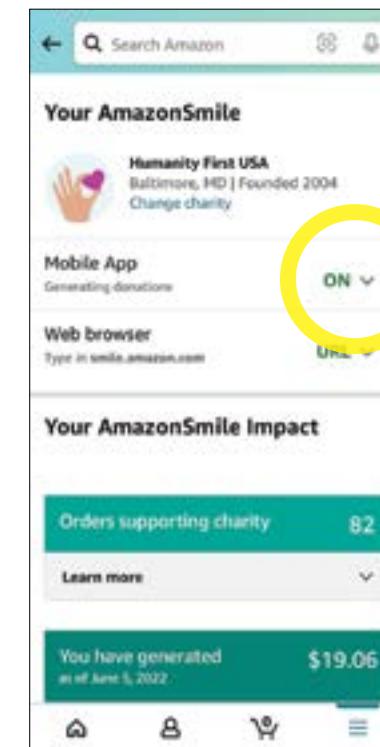
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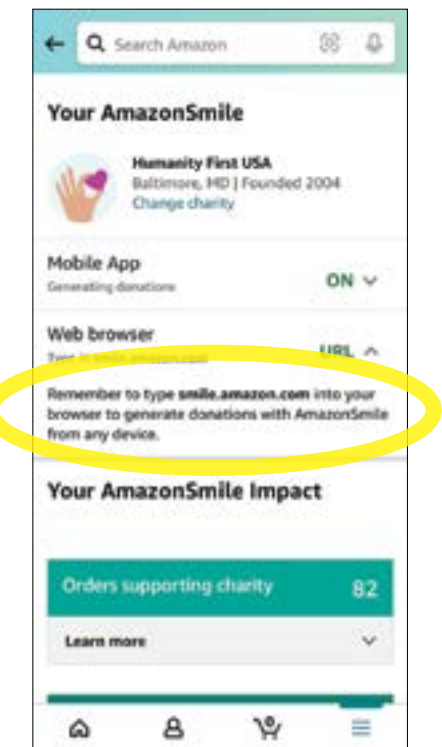
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4.



5.





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