



Humanity First
Serving Mankind

ANNUAL REPORT

H F U S A



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& EXECUTIVE DIRECTOR

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INTRODUCTION:

Humanity First USA was established in 2004 as a 501(c)(3) nonprofit organization.

The Humanity First network began in the UK in 1995 as an international nonprofit organization established to promote and safeguard human life and dignity. From its founding, the HF network now has registered operations in over 60 countries.

We work with people and communities impacted by poverty and natural and man-made disasters. We provide humanitarian aid to those affected by natural disasters, and we implement sustainable solutions to alleviate poverty and improve people’s quality of life. Through the help of volunteers who are subject matter experts, collaboration with other organizations, and global sourcing, we can deliver aid value in the field over and above the funds raised.

Humanity First has consultative status with The Economic and Social Council (ECOSOC) of the United Nations and is actively working to contribute towards the UN Sustainable Development Goals (SDGs) by 2030. We focus on empowering local communities to build capacity for self-reliance and reducing poverty.

USA & PARTNER COUNTRIES:

- | | |
|--------------------|-------------------------|
| Puerto Rico | Liberia |
| Haiti | Mali |
| Guatemala | Burkina Faso |
| Mexico | Marshall Islands |
| Guyana | Indonesia |
| Tanzania | Malaysia |

Humanity First USA maps our work to the global call for shared progress described by The United Nations’ SDGs. In particular, we support SDGs 1 (No Poverty), 2 (Zero Hunger), 3 (Good Health & Wellbeing), 4 (Quality Education), 5 (Gender Equality), 6 (Clean Water & Sanitation), 8 (Decent Work and Economic Growth), 10 (Reduced Inequalities), and 15 (Life on Land). And our proactive relationships with other NGOs, faith-based institutions, and government agencies furthers the ethos of 17 (Partnerships for the Goals).



CHAIRMAN'S MESSAGE:

Dear Humanity First Family,

I share this message with so much gratitude. Through your generous donations and tireless support, you made a difference in the lives of over 384,000 men, women, and children this year.

In the 2022 transition from the sustained pandemic phase, the team within the U.S. cautiously met and traveled once again. The amazing volunteers and project staff of over 350 people in our partner countries continue to focus on capacity building and expanding our work together.

While the heightened need for contactless distribution of food and supplies during the pandemic has eased, our **Food Security** program in 11 cities continued to meet persistent needs. Food distribution is our largest volunteer effort, engaging teams in nearly 3,000 hours of volunteering to help their neighbors.

All of our 23 schools and 5 skilling centers providing **Knowledge for Life** reopened for in-person learning. As the pandemic caused economic disruptions as well as missed learning, I'm especially pleased that over 1,000 youth completed courses for applicable vocational skills in four countries. For early learning, **The Education Project** was invited to join a cohort of nonprofits assembled by national nonprofit Accelerate, who learned together about how tutoring can improve education in the US.

Significant impact from the **Global Health** program drew on the combined expertise of both local and international physicians. The 9 free medical camps included 2 student Gift of Health trips, and the 13 **Gift of Sight** eyecare camps served a combined 2,300 patients for free. Our permanent hospital and clinics continue to provide in-depth healthcare for people in Guatemala,

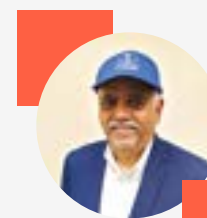
Nasir Hospital in Guatemala marked its four-year anniversary with an event that brought together leaders of the ministry of health, donors, partners, hospital staff, and patients who had gone through significant medical and life events with the support of Nasir Hospital. Under the management of HF Healthcare Services, a subsidiary of Humanity First USA, in 2022 the hospital served over 10,000 patients. And we unveiled an ambitious five-year expansion plan to meet the forecasted demand from people in Guatemala and beyond.

2022 was a massive year for **Water for Life**. After equipment shortages and price hikes in the prior two years limited our reach, this year we refurbished 138 hand pumps and completed 3 Solar Water Distribution System projects. Tens of thousands of people in Mali, Liberia, and Burkina Faso now drink clean water every day.

After 2022 began with the shocking start to the Ukraine War, the year was filled with significant local and global disasters that Humanity First USA's **Disaster Relief** team responded to quickly and collaboratively with partners on the ground. The flooding in Pakistan was unprecedented, and hurricanes Ian and Fiona slammed the Southeast US and the islands of Puerto Rico, Dominican Republic and much of the Caribbean. Our missions also included support in Indonesia, Nigeria, and The Gambia. Overall we served 109,000 people with emergency food and water, acute medical care, supplies, and shelter.

We are looking ahead to significant ambitions in 2023 and our 20th anniversary in 2024: we aim for 20,000 people to join HFUSA in service to mankind. I hope we can count on your support and the power of your voice to spread the word to your family and friends. Together, we are champions for humanity.

I first thank God Almighty for what the Humanity First community has been able to achieve. I also thank you - our staff, committed volunteers, and generous donors and supporters - for the resources and the strength to change lives together.



Serving with you,

MUNUM NAEEM

Chairman & Executive Director



BOARD:

MUNUM NAEEM

Chairman & Executive Director

MAJID KHAN

President, HF Healthcare Services L3C USA

BASHIR MALIK

Secretary for the Board and VP of Corporate Governance

MUJEEB IJAZ

Board Director and Chief Development Officer

MUHAMMAD CHAUDHRY

Board Director and Chief Strategy Officer

FIZAN ABDULLAH, MD, PhD

Director

MADEEL ABDULLAH, MD

Director

FIONA O'KEEFE AHMED, PhD

Director

IRFAN ALLADIN, MD

Director

DHIYA T. BAKR

Director

IMRAN HAYEE, PhD

Director

AMJAD MAHMOOD KHAN ESQUIRE

Director

JUNAID MALIK

Director

LUTF UR REHMAN, MD

Director (2014-2022) Thank you, Dr. Rehman, for your years of service on the Humanity First USA Board of Directors!



Humanity First *believes that every child has a right to education.*

But 258 million young people are not attending school, according to UNESCO. Two-thirds of adults who are illiterate are women. If current trends continue, by 2030, almost a billion children will be left behind without the skills they need to work and build lives for themselves.

We are working to change this!

OUR APPROACH: SCHOOLS

To make education available to all children, Humanity First USA is operating 23 schools in 8 countries. We seek out places and populations where access is very limited to bring educational opportunities that would otherwise not be possible. Our most recent rural schools in Liberia and Mali are the only ones within several hours' journey, and even our schools within cities open new doors for boys and girls to study.

The HF Masroor Ahmad School in Guatemala welcomed twin brothers with development challenges when no other school would accept them. The family was having a difficult time finding help and education for the boys. Our school accepted these students, and the staff routinely provide them with special help and attention. When HFUSA staff visited the school in late 2022, the twins proudly showed off saying a few new words that they had mastered. Their mother also came to express how thankful she is for the support of the Humanity First school. The HF Masroor Ahmad School teaches over 300 students from nursery to 9th grade.



Humanity First USA works closely with teams in our partner countries to adapt our programs as we serve their communities. When what is most needed is investment in established institutions, we bolster local schools and educational programs.

In 2022, we worked with a local team and volunteers from the Ahmadiyya Muslim Youth Association (MKA) to refurbish THREE community schools in Mexico. This Classroom Transformation Project improves safe spaces for learning to serve 612 students.

25 ADDITIONAL SCHOOLS BY 2025

Humanity First USA is committed to creating educational opportunities that will have a long-lasting impact on children’s lives and communities’ futures. Our plan to establish 25 additional schools by 2025 is underway. With the new schools, we can educate over 15,000 students in 48 schools each year.

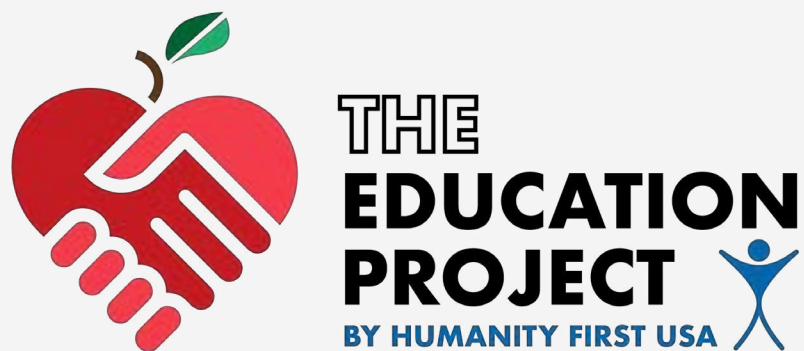


OUR APPROACH: VOCATIONAL TRAINING

Humanity First vocational centers provide skills training to fit local market dynamics. Technical training is paired with an introduction to entrepreneurship and supportive career counseling. In Liberia, the most popular courses are in driving and technical areas like A/C and refrigeration. In Burkina Faso and Mali, our three-year course in clothing design & sewing is a mainstay that has led to jobs and launched new businesses.

More than 1,037 youth developed their skills at FIVE vocational institutes in FOUR countries in 2022.





The Education Project (TEP) is a newer initiative under Humanity First USA. The TEP mission is to provide one-on-one tutoring for minority and low-income students to support their academic success and mentorship to facilitate pathways for college and career readiness.

An impressive 300+ volunteer tutors from 22 states have completed orientation to be on the TEP roster. Of this group, 251 were matched to students for 1:1 tutoring in 2022. The tutors provided over 20,000 hours of support this year, with a significant focus on fundamental skills in Math and English.



NEWS IN 2022

To make education available to all children, Humanity First USA is operating 23 schools in 8 countries. We seek out places and populations where access is very limited to bring educational opportunities that would otherwise not be possible. Our most recent rural schools in Liberia and Mali are the only ones within several hours' journey, and even our schools within cities open new doors for boys and girls to study.

New guides! TEP published College Readiness Guides for students and parents. Guides for each grade, 8th -12th, are tailored to the needs of that age group. And the TEP team has begun to offer free college consultations for underserved students to help them turn this guidance into readiness for the college process.

IXL Learning: After a pilot and positive feedback of the digital curricular tool called IXL, TEP is moving forward to use this software in its tutoring. IXL is used by many schools across the country for student learning and practice in core subjects.

Accelerate Community of Practice: TEP leaders were invited to join a Fall 2022 Community of Practice led by the national nonprofit Accelerate. The cohort of organizations all focus on tutoring for U.S. students in K-12 education. TEP co-founder Haris Qureshi attended the first annual in-person convening alongside classroom educators, researchers, policy experts, and EdTech innovators, including other youth leaders. Workshops explored the future of tech in tutoring and emphasized the need to integrate tutoring content with school curriculum. The TEP team came away with insight into strategic approaches to build school relationships, use data to enhance quality in the tutoring experience, and develop partnerships with funding entities.



Served **124,356** people

Almost a billion people around the world are facing hunger, and twice as many cannot access adequate food supplies on a daily basis. It is reported that 33 million people in the United States - including 5 million children - experience hunger and food insecurity.

OUR APPROACH: SITE-BASED DISTRIBUTION

Humanity First USA believes that food and nutritional security is a basic human right. We aim to “beat the hunger” in America by reducing food waste, providing food to our communities, and raising awareness of this important issue.

2022 OPERATIONS

Eleven (11) active Food Security sites in the United States this year served:

More than **6,800** families /
27,000 individuals

When families could not drive to the sites to pick up food, our volunteers delivered food to them. **1,500 households**, including the elderly, people with health conditions or impairments, and people without a means of transport, received deliveries this year.

Thank you to nearly **1,000 volunteers** who helped make sure that their neighbors had enough to eat this year.

Over **317,000** lbs. of food /
634,000 meals served

QURBANI SERVICE

Humanity First USA helps to facilitate the Qurbani (Animal Sacrifice) Service before the holiday of Eid Ul Adha. For Muslims, Qurbani is a way to sacrifice a part of their wealth to feed people who cannot afford a substantial meal for the holiday.

In 2022, HFUSA distributed meat to the hungry in 7 countries: Burkina Faso, Guyana, Indonesia, Liberia, Malaysia, Mali, and Tanzania. We were able to reach people in the areas near HF schools, clinics, and other projects, as well as in refugee camps, disaster struck areas, orphanages, and prisons.

Qurbani supporters contributed a record
\$108,000 to feed beef, goat, and lamb to
95,780 people!

SPOTLIGHT ON WILLINGBORO

Every 3rd Saturday, for 13 years, without a gap. This is how the HFUSA Willingboro team feeds about 60 families each month with 1-2 weeks worth of food and goods. Many items are sourced from partnerships, like a longstanding relationship with the South Jersey Food Bank. We can preorder food for very low cost and select fresh products on the morning of our event. The team of 20 volunteers packs large bags of food and greets people who arrive up to an hour early to pick up a share. The Willingboro team gave families 50,000 pounds of food in 2022, including turkeys for Thanksgiving!

SPOTLIGHT ON FORT WORTH

Cars line up, spanning the entire parking lot and beyond, for Fort Worth's monthly food distribution. The team started in earnest when the COVID pandemic began, and in three years has grown to become HFUSA's largest distribution. Nearly 96,000 pounds of food were given out in 2022, which translates to almost 192,000 meals serving 6,300 people.

SPOTLIGHT ON ATLANTA

Through June 2022, the Atlanta team worked with the Atlanta Community Food Bank under their COVID-19 Relief Program, serving approximately 10,000 pounds of food every month. The partnership allowed us to feed up to 400 families in each distribution.

INTERNATIONAL SPOTLIGHT ON GUYANA

A small but dedicated team in Guyana served over 1,500 people in 2022. High grocery prices relative to salaries and savings are a persistent struggle for people in Guyana. HFUSA partner, HF Guyana, prepares food hampers to feed senior citizens and single-parent families in 3 regions. The team also supports 3 local schools each month to distribute meals to children who do not always have breakfast or lunch to help them do their best learning.





Humanity First believes that clean and safe drinking water is a fundamental human right.

Drinking unclean water, or walking long distances to carry clean water back home, keeps people away from school, impacts their health, and can put their safety at risk.

OUR APPROACH

Humanity First USA works in low-resourced or remote areas to refurbish existing hand pumps, install new hand pumps, dig boreholes and water wells, and build renewable energy solutions. These hand pumps and solar water systems are not just technical solutions – they are also socioeconomic interventions that eliminate arduous and unsafe efforts by women and children to fetch water and help reduce illnesses in young children.



HAND PUMPS

In Mali, Burkina Faso, and Liberia throughout 2022, Humanity First USA local crews refurbished 138 hand pumps. Now 103,400 people have clean and safe water close to where they live, work, and play.

Burkina Faso: SIXTY-THREE hand pumps serving over 50,400 people

Liberia: TEN hand pumps serving more than 10,000 people

Mali: SIXTY-FIVE hand pumps serving over 52,000 people

SOLAR SOLUTIONS

Humanity First's solar solutions for clean drinking water replace traditional hand pumps. Alongside boreholes and hand pumps, we install solar-powered equipment and high-capacity overhead reservoirs to store water. Water collected in these reservoirs is distributed through a web of pipes and taps to schools, healthcare facilities, or other high-priority areas in a village or community.

THREE new Solar Water Distribution Systems now pump and store water for communities in Mali.





Humanity First strives to improve healthcare systems & services.

We ensure that our projects provide direct relief to individuals and communities in need and also build the capacity of the local healthcare system and professionals.

OUR APPROACH

Humanity First USA implements programs to address the healthcare needs of communities globally.

- Surgical and medical missions provide direct services, run mobile medical clinics, and train healthcare professionals to build local capacity.
- New hospitals and medical centers are investments in regional long-term and sustainable healthcare.
- Upgrades to existing healthcare facilities modernize our partners' diagnostic equipment, medicines, supplies, and other necessities.

2022 IN ACTION

We applaud and thank the many medical professionals, support staff, and students that worked together to serve 26,126 patients this year. In 2022, HFUSA supported:

ONE hospital in Guatemala and **TWO** medical centers in Mali and Indonesia
TWO student medical missions from the United States that provided free care to 631 patients. More in the HFSD section of this report!

TWELVE medical outreach events by HF Guyana. Local medical professionals partnered with the U.S. Embassy, Guyana's Ministry of Health, and local medical businesses to serve almost 1,900 people with general health screenings, free medicines, and extra Vitamin C.

SPOTLIGHT: GHANA & LIBERIA MEDICAL TRAINING MISSION

In June of 2022, eleven physicians crossed the Atlantic, traveling first to Ghana and then Liberia. Their eight-day journey took them to the capital and western coast of Ghana, and to central Liberia, to engage 59 local medical professionals in training and capacity building.

Dr. Fizan Abdullah of the Humanity First USA Board of Directors is no stranger to HF Global Health Missions. He led this 2022 trip with teammates bringing expertise in anesthesia, laparoscopy, and tissue surgery. The group hailed from the states of Illinois, Arizona, Virginia, and New York.

The U.S. team set their curriculum in advance. Humanity First Ghana and Humanity First Liberia local teams arranged logistics and shared the opportunity with local hospitals.

- 2-Day Anesthesia & Epidural Block Course at the Daboase Hospital in the Western Region of Ghana. The course was attended by doctors and nurses.
- 2-Day Laparoscopic Skills Course in Korle Bu MSSI Center in Accra, Ghana. This course drew surgeons and nurses from local hospitals and four other cities.
- 2-Day Inguinal Hernia with Mesh Course at Phebe Hospital & School of Nursing in Suakoko District, Bong County in Liberia. This training engaged doctors from both Liberia and The Gambia.

Not only did the participants hone their skills and learn new techniques, but the hospitals also gained new capacity. With the help of Americares Foundation Inc. and a generous team member, HFUSA donated \$60,000 worth of medical supplies to hospitals in Ghana. This included anesthesia supplies and an ultrasound machine for the Ahmadiyya Muslim Hospital in Daboase. Also through the partnership with the Americares Foundation Inc., we delivered medical supplies, medication, and surgical materials worth \$35,000 to the Phebe Hospital in Liberia.

"I love to share knowledge with other surgeons because it allows me to learn much more from them that I am then able to teach. It helps me get a different perspective on how to do operations, working with new people teaches new techniques and new ways to think about patient care"

Dr. Sam Linton MD General Surgery,
Northwestern Medicine and Lurie Children's Hospital
This was Dr. Linton's first time volunteering on a Humanity First course

"I decided to teach in the Humanity First Hernia course because I feel it's important to teach people the skills that will make them self-sufficient so that their good work can continue long after we've left."

Dr. Tarek Youssef MD,
Anesthesiologist
Dr. Youssef has been visiting West Africa through Humanity First since 2006!

"I expected to learn hernia repair with the inclusion of mesh which I had not incorporated before. After receiving 2 certificates for the course I'm excited to say that I not only received skills from the training, but the connection with the Humanity First team was unforgettable. I would recommend the course to any physician but especially the ones here because hernias are more recurrent so the mesh is so essential to learn."

Philip O Mendy MD,
A two-time course participant





HF Healthcare Services provides robust, state-of-the-art healthcare facilities.

Founded five years ago, HF Healthcare Services (HFHS) is a low-profit corporation created to facilitate Humanity First USA and Humanity First International to build healthcare facilities worldwide. This wholly-owned subsidiary of HFUSA encompasses the planning, construction, and management of healthcare facilities within communities in need of access to high-quality medical centers.

NASIR HOSPITAL: A YEAR OF NEW INITIATIVES

Sustainable healthcare in Guatemala, and beyond. This is the daily reality built by HF Healthcare Services at Nasir Hospital.

Nasir Hospital provides access to consistent, affordable, and high-quality healthcare to people in Guatemala and across Central and North America. The hospital offers over 20 medical services and specialties including labor & delivery, 24/7 emergency care, diagnostics, and general surgery. These services, a surgical zone, 25 in-patient beds, and a maternal ward, are staffed by over 90 local physicians, nurses, and other personnel.

*In 2022, the dedicated team attended to **11,363** patients and performed **220** surgeries.*

Nasir Hospital marked four years of operation in late 2022, at the end of a year of important launches that elevate the patient experience and build to the future.

- Launched the Health Plan, a new membership-based initiative for discounted consultation, diagnostic, and hospital services
- Launched a new Nasir Hospital App to help people track their appointments and care
- Launched new websites for both Nasir Hospital and HF Healthcare
- Launched a five-year Sustainable Healthcare Initiative

CARING FOR PATIENTS WITH FINANCIAL NEED



Nasir Hospital performed its second kidney transplant under a touching set of circumstances. Dany, at 19 years old, was diagnosed with chronic renal failure. His mother was also battling the same condition. As Dany underwent weekly hemodialysis treatments, hope emerged when his father, José, met all the requirements to become the life-saving kidney donor his son desperately needed. On October 11, 2022, Dany's transplant took place at Nasir Hospital, a facility equipped with the necessary infrastructure, state-of-the-art equipment, and skilled professionals to perform the procedure. Today, Dany's health is flourishing, and Nasir Hospital remains ready to support and care for patients medically, financially, and emotionally.



Luis sought treatment at Nasir Hospital for comprehensive management of obesity and other health issues including high blood pressure, joint and limb pain, and fatigue. These conditions greatly hindered his ability to lead the fulfilling life he desired. Unfortunately, Luis faced significant economic challenges in accessing care. His livelihood as a mobile disco entertainer for events

came to a halt during the pandemic. Luis sold his speakers and equipment to pay for prior medical exams, and his mother even contemplated mortgaging their house to finance surgical evaluations. In May 2022, Nasir Hospital provided necessary medical care and financial help for Luis to undergo Dermolipectomy surgery. Since then, he has recovered well and successfully lost 60 pounds. The surgery was a significant milestone for Luis's improved health and well-being.

The Nasir Hospital Care Fund offered 2,102 patients financial support to receive the treatment they needed in 2022.

CELEBRATING NASIR HOSPITAL'S 4-YEAR ANNIVERSARY

Nasir Hospital marked its four year anniversary in November 2022. Patients and supporters from Guatemala and the U.S. gathered to celebrate four years of exemplary patient care and to look ahead to the future of sustainable healthcare.

Speakers included Gabriela Mota (Director Nasir Hospital), Majid Khan (President HF Healthcare Services), Dr. Charles Bouchard (Chair of Ophthalmology, Loyola Medicine), Mujeeb Ijaz (CEO, Our Next Energy & Chief Development Officer, Humanity First USA), and Munum Naeem (Chairman & Executive Director, Humanity First USA).

BUILDING FOR THE FUTURE

HF Healthcare has a global vision.

It has begun with Nasir Hospital. After serving successfully for more than 4 years, the hospital must grow to meet increasing needs and build upon its successes. We aim to increase capacity to serve not only Guatemala but the whole Central American region. The new five-year Sustainable Healthcare Initiative expands Nasir Hospital's capacity to rise from 95% to 100% sustainability.

- State of the Art Diagnostic Center
- Mobile Health Clinics
- Increased Patient Capacity

But the vision does not stop there. In 2022, HFHS supported the design and construction of the Masroor Eye Institute in Burkina Faso, a state-of-the-art vision care facility. We've broken ground on the 30-bed Masroor Center for Healthcare in Côte d'Ivoire, which will offer diagnostics, a surgical theater and a pharmacy for multiple medical specialties. Early planning for facilities in Liberia and Indonesia is next.

HFHS sustainable healthcare will interlace local patient care with international pathways for people to access affordable medical services. New partnerships for training, research, and patient care will ensure that our facilities remain top-tier and our services continue to grow.

- Data & Research Center
- Global Healthcare Access

2027 VISION



GIFT of SIGHT

Humanity First



Worldwide, nearly a billion people suffer from preventable or correctable vision impairments. Sometimes all that is needed to improve a person's vision is a simple pair of glasses or a minor surgery.

OUR APPROACH

The Humanity First USA Gift of Sight program works to restore and maintain people's eyesight. We provide free testing, prescription glasses, eye surgery, and nutritional guidance for those who would ordinarily be unable to afford treatment. Through the Gift of Sight program we:

- Lead eyecare missions to provide screening, preventive care, and prescription glasses to people in remote or low-resourced communities.
- Run cataract surgical missions to provide free and immediate relief and to build local capacity by training service providers.
- Support existing ophthalmology clinics and establish new ones with equipment, medicines, and supplies.

2022 FREE GIFT OF SIGHT CAMPS

This year, Gift of Sight camps led by HFUSA partners HF Burkina Faso, HF Guyana, and HF Mali served 1,723 people with free eyecare, including 372 cataract surgeries

Burkina Faso: EIGHT camps treated 1,378 patients and performed 257 cataract surgeries

Guyana: ONE camp treated 45 eye patients

Mali: FOUR camps treated 300 eye patients and performed 115 cataract surgeries



Many Gift of Sight missions are organized in two stages. The first camps invite people for eye screening and evaluation. They learn about the eye condition they may be facing and are given free medicine, as needed. Any person who needs surgery is scheduled in advance for the second camp. The Gift of Sight surgical camps allow the medical staff to focus on cataracts, guiding patients through surgical prep, the procedure, and plans for recovery.



Conflict and natural disasters can devastate families and communities without warning, leading to displacement, poverty, and illness. When a disaster strikes, Humanity First mobilizes volunteers on the ground – people who live and work in those communities – who can quickly move resources to where they are most needed. We follow internationally recognized disaster response standards outlined by The Sphere Handbook ‘Humanitarian Charter and Minimum Standards in Humanitarian Response’, and we work in collaboration with local governments and other humanitarian agencies to offer relief and help restore communities.

UKRAINE

A Humanity First global team from 11 countries served at the Poland-Ukraine border and just inside Ukraine during the initial months of the conflict in winter 2022. American volunteers and HFUSA financial support helped ensure that the huge flow of refugees escaping the violence had medical care and warm food to eat.

Humanity First assisted over 28,000 refugees.

***2,815 patients, 100K meals and warm drinks;
30.1K hygiene kits; 880 mobile sims***



Our Emergency Medical Team, certified by the WHO, was recognized for their services. We collaborated with UN agencies, local authorities in Poland and other countries, local NGOs, and the Red Cross.

PAKISTAN

The destruction caused by the 2022 floods in Pakistan was swift and severe. The Humanity First global community rushed to support people in multiple areas of the country who were displaced, hungry, and at risk of illness and long-term consequences. Our local partners made a particularly heroic effort to reach people who were cut off from aid.

- **2M+ meals**
- **33,793 patients**
- **71,638 chlorine pills for clean water**
- **9,250 tents, mosquito nets, and care packs**



HURRICANES FIONA AND IDA

In September, multiple storms swept the Southeast USA and the Caribbean. Florida was battered by Hurricane Ian. Puerto Rico, the Dominican Republic, and other islands received the brunt of the force from Hurricane Fiona.

Many households in Florida, including the elderly, sick, and single parents, were struggling to clear out their homes that were damaged by flooding. Humanity First USA collaborated with the Ahmadiyya Muslim Youth Association to clean up 10 such homes, saving the homeowners an estimated \$50,000 in contractor services. The 36 volunteers also served more than 500 people with critical food and water supplies in the immediate aftermath.

In Puerto Rico, access to food, water, and power were all disrupted. HFUSA partners in Puerto Rico collaborated with several local community groups to collect and distribute weekly rations and other essential supplies to more than 1,000 families.

While Humanity First is not yet a registered entity in the Dominican Republic, due to the high need for help after Fiona hit, a volunteer group from the USA traveled to organize a team of local volunteers. They worked in collaboration with local authorities to provide essential food rations, water, and supplies to over 1,000 families. The team distributed 800 care packs to children and purchased materials to repair a school and several surrounding homes.



RESPONDING ACROSS THE GLOBE

Humanity First USA responds where relief is needed. All across the world. All year long.

Nigeria: In early 2022, flooding in multiple areas of Nigeria displaced over one million people and caused hundreds of deaths. HFUSA sent funds to support HF International and HF Nigeria's relief efforts, which treated patients and distributed medicines, care packs, and over 11,000 meals.

The Gambia: Heavy rains during the summer caused widespread flooding in The Gambia. The Ministry was facing critical shortages of medical supplies in hospitals due to the sudden increase in needs in the flood-affected areas. HFUSA does not run long-term programs there, but we have good relations with the Embassy of The Gambia in Washington D.C. Upon a request of the Ambassador of The Gambia to the USA, HFUSA coordinated with HF International and HF-UK, our joint effort sent a container full of critical medical supplies to the Ministry of Health. These supplies were enough to help 5,000 people in need of medical care.

Indonesia: In November, HF aid teams set up medical camps and supply distribution points to help people in Indonesia after a magnitude 5.6 earthquake hit West Java. Medical personnel treated 707 patients, while other volunteers handed out food ration packs to over 3,300 families and emergency personal hygiene items to another 300 people.





The Humanity First Student Division (HFSD) is the official student auxiliary of Humanity First USA.

We are a platform to provide students the opportunities to work with communities and individuals affected by natural disasters, poverty, and other challenges. Students who work with HFSD at local university and school chapters gain skills and experiences to develop into tomorrow's leaders.

2022 IN ACTION

24 Fully-Registered HFSOs

4,107 Total Service Hours

Humanity First Student Organizations took initiative to:

- Collect donated eyeglasses for Gift of Sight
- Tutor children through The Education Project
- Pack, sort, and distribute food at local food banks
- Prepare food to send to hungry people abroad
- Serve hot meals to unhoused people in local communities

To give just two examples, students at the University of Maryland joined the Feeding Haiti Packathon to send food to people in need in Haiti. Students at Temple University and other HFSOs, including the Hun School of Princeton and Ohio State University, collected eyeglasses for the Gift of Sight program



GIFT OF HEALTH STUDENT MEDICAL MISSIONS

A two-day medical camp in Santa Lucia Milpas Atlas provided care to 184 children. HF University of Toledo students traveled to Guatemala in January and shadowed doctors and camp personnel to support the registration, vitals, pharmacy, and social work stations. The town's Vice Mayor came personally to thank the team for their support and care.

At Humanity First's Nasir Hospital, students observed a surgery and visited a patient receiving dialysis treatment to see how the hospital provides the highest quality care in all service areas.



Later in the year, a total of 447 adults and young children came to a three-day clinic in Guatemala to see the available doctors and the dentist. A student team led by the University of Maryland Humanity First Student Organization shadowed and supported the physicians to take vitals, scribe notes, and staff the pharmacy. The town's Mayor and local news networks visited the camp to acknowledge and record the dedicated patient care.

Students at the HF Masroor Ahmad School were thrilled to play basketball, soccer, and games with their older American peers. The children here attend school but also need to work on their parents' farms. Teachers are creative with digital applications and lesson schedules to keep students learning.

HFSD STUDENT LEADERSHIP SUMMIT

The Humanity First Student Division invited all current and future leaders of Humanity First high school and university Student Organizations (HFSDOs) to its 2nd annual Leadership Summit.

In August, over 50 students from 13 states gathered in Chantilly to build leadership skills, support each other's personal growth, and get inspired for service.

Highlights!

- A facilitated ideation workshop and shark tank-style pitch event encouraged social problem solving and creativity.
- Basic disaster relief training by and strategies from experienced responders tested student readiness and interest in this field.



2022 HF50's

EAST COAST REGION

Temple University (Est. 2019), Philadelphia PA
George Washington University (Est. 2019), District of Columbia
The University of Maryland (Est. 2013), College Park MD
George Mason University (Est. 2020), Fairfax VA
The Hun School of Princeton (Est. 2021), Princeton NJ
Osborn Park High School (Est. 2019), Manassas VA
Central Bucks High School (Est. 2022), Warrington PA
Harrisburg Academy (Est. 2022), Harrisburg PA
Research Triangle High School (Est. 2019), Durham NC

MIDWEST REGION

The Ohio State University (Est. 2015), Columbus OH
The University of Michigan (Est. 2014), Ann Arbor MI
University of Illinois at Chicago (Est. 2021), Chicago IL
University of Illinois at Urbana, Champaign (Est. 2021), Champaign IL
The University of Pittsburgh (Est. 2022), Pittsburgh PA
Northville High School (Est. 2022), Northville MI

SOUTHWEST REGION

Ross University School of Medicine (Est. 2021), Bridgetown BB
University of Central Florida (Est. 2019), Orlando FL
The University of Texas at Austin (Est. 2015), Austin TX
Foothill High School (Est. 2018), Pleasanton CA
Santa Teresa High School (Est. 2018), San Jose CA

EVENTS

AMI-USA LEADERSHIP 25 YEARS COMMEMORATIVE DINNER

Humanity First USA, and the Humanity First International network, have received incalculable support from a longstanding partnership with the Ahmadiyya Muslim global community (AMI).

We commemorated the 25 anniversary of Humanity First International with a virtual dinner, inviting HFUSA leads and the leadership of AMI-USA and its auxiliaries at the national and regional levels. More than 300 leaders joined online to hear reflections by Munum Naeem, Chairman & Executive Director of HFUSA and by Mirza Maghfoor Ahmad, National President of AMI-USA, in which they reaffirm this partnership and commitment to putting Humanity First.

BREAKTHROUGH TO EXCELLENCE DEVELOPMENT CONFERENCE

Humanity First USA held our first ever Development Conference in May 2022 at the Baitus Samee Mosque in Houston, Texas. Leads for all programs and departments were joined by 103 delegates and office holders from across the country as well as representatives from the HFUSA Board of Directors. Executive Director Munum Naeem and board members Mujeeb Ijaz and Muhammad Ahmad Chaudhry framed our strategic vision. This expansive group of stakeholders discussed challenges and plans for the organization and programs for 2022-2025.

Only by doing our best as a team, by asking and answering tough questions of our work, and by transforming our motivation and ideas into action, can we "Breakthrough to Excellence" and make Humanity First USA the leading Disaster Relief and Human Development organization.

PRESIDENTIAL AWARDS

We were thrilled to present 75 Humanity First USA volunteers with the President's Volunteer Service Award. An amazing group of people exhibited exemplary volunteer services in their communities with HFUSA. Their 2021 service was recorded and verified in the spring of 2022, and we presented the awards while gathered together in Houston. The awards were issued by the White House and signed by the President of the United States.

What is the President's Volunteer Service Award?

Since 2003, the award has honored "individuals whose service positively impacts communities in every corner of the nation and inspires those around them to take action, too."

This program allows Certifying Organizations, like Humanity First USA, to recognize their most exceptional volunteers for hours served during a 12-month period. Lifetime Awardees gave over 4,000 hours of service in one year!



AMI 2022 CONVENTION

Humanity First USA joined the Ahmadiyya Muslim Community National Convention in Pennsylvania. Our exhibit led attendees on a global tour of humanitarian impact, showcasing all HFUSA programs and the great work of HF Healthcare Services and the HF Student Division.

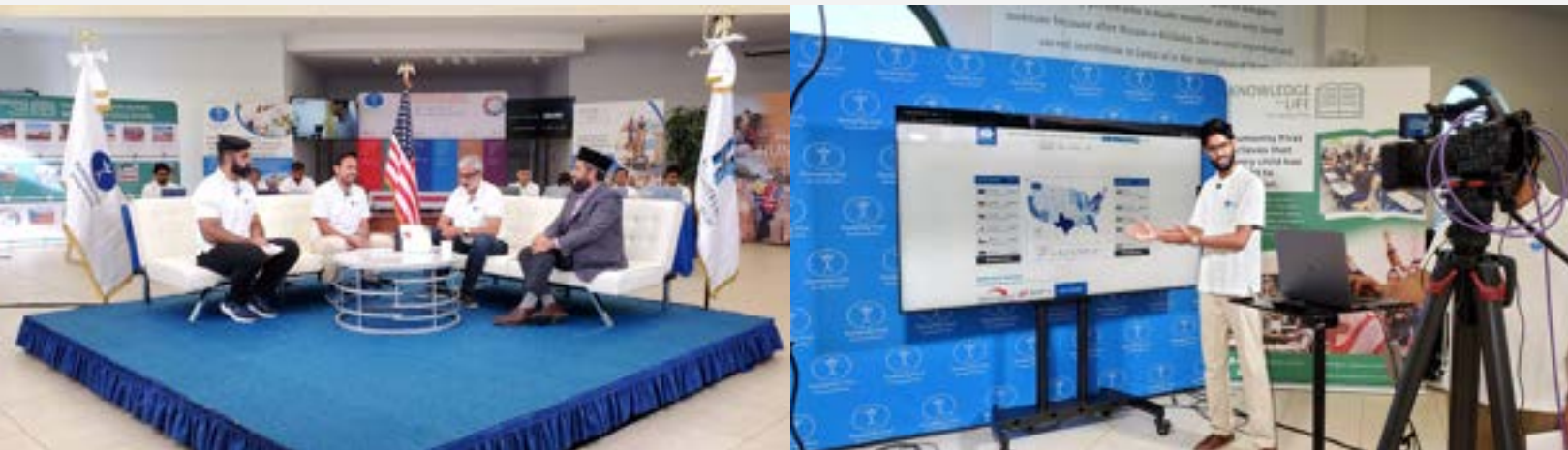


ANNUAL GLOBAL TELETHON

We were thrilled to be back in-studio for the Annual Global Telethon in late 2022 after two years of fully remote video events.

*Thank you to the amazing HFUSA community that raised over **\$1.3 Million** in donations and pledges!*

Those funds were immediately put to work as we launched the HF Healthcare-Nasir Hospital Sustainability Initiative, prepared holiday meals and food packs, and readied for the year ahead.



THANK YOU TO OUR 2022 SPONSORS!

Sponsors and business partners to Humanity First USA ensure that core programs can make an impact and our events can help tell the stories of humanitarian needs and solutions.

BENEVOLENT PARTNER



SUSTAINERS



PROVIDERS



NASIR HOSPITAL 4th ANNIVERSARY EVENT





Humanity First
Serving Mankind

HUMANITY FIRST INTERNATIONAL

13.1 million people served across the globe in 27 years

Global Impact 1995 – 2023



- BUILT 82 SCHOOLS
- 252K STUDENTS SERVED
- ESTABLISHED 51 SKILLS TRAINING CENTERS
- 70K STUDENTS TRAINED

- RESPONDED TO 215 DISASTERS WORLDWIDE
- SERVED AND ASSISTED 2.6M PEOPLE

- 10 HOSPITALS/ CLINICS BUILT/ ESTABLISHED
- 665K PATIENTS SERVED THROUGH HOSPITALS/ CLINICS & MED CAMPS

- 5,023 WATER WELLS / HAND PUMPS INSTALLED / REFURBISHED
- 5.1 M BENEFICIARIES

- 7 MAJOR FOOD BANKS PLUS MULTIPLE FOOD PANTRIES
- 4.1 M BENEFICIARIES
- SERVED 14 M+ MEALS DURING COVID-19

- OPERATED 2 EYE CARE UNITS
- PERFORMED 44K CATARACT SURGERIES IN AFRICA, ASIA & CENTRAL AMERICA

Global Goals 2023 – 2025

- 100 SCHOOLS
- 25 SKILLS TRAINING CENTERS
- 1 UNIVERSITY CAMPUS, AFRICA
- 1 NURSING COLLEGE, AFRICA
- FULLY DEPLOY VIRTUAL TUTORING PROGRAM, USA

- FULL UN ACCREDITATION
- 2 MAJOR LOGISTICS CENTERS IN ASIA AND AFRICA
- FORMAL DR TRAINING & CERTIFICATIONS
- MAJOR NGO'S COLLABORATION

- PROVIDE MEDICAL CARE TO 100K ANNUAL ON SUSTAINED BASIS
- EXPAND MEDICAL & CAPACITY BUILDING MISSIONS PROGRAM
- 3 NEW MEDICAL CENTERS / HOSPITALS

- PROVIDE SAFE CLEAN DRINKABLE WATER TO 6M PEOPLE ON SUSTAINED BASIS
- ESTABLISH INNOVATION/ RESEARCH CELL AND KITS DEVELOPMENT CENTER

- REACH 1M BENEFICIARIES THROUGH ANNUAL URBANI CAMPAIGN
- FOOD BANKS/ PANTRIES SERVE 100K PEOPLE ON SUSTAINED BASIS
- OPERATE FULL FOOD KITCHEN FOR ANY MAJOR DISASTER

- DEPLOY 3RD MOBILE EYE CARE UNIT
- 3,000 EYE CARE / CATARACT SURGERIES PER YEAR
- EXPAND EYE CARE CAPACITY BUILDING PROGRAM IN SELECT COUNTRIES

FUTURE OF HFUSA

Humanity First intends to grow its Disaster Response & Human Development programs to eradicate hunger & extreme poverty and restore the dignity of human life across five continents without discriminating against any color, race, or religion, or political agenda. HFUSA is aligned with the Humanity First global vision.

HUMANITY FIRST'S 2025 STRATEGY

By the year 2025, Humanity First plans to achieve the following goals:

Make 50% of its major programs self-sustainable through strategic investments in partner countries.

Broaden its donor base 20% each year engaging individual donors, corporate programs, and foundations and by seeking out other grant opportunities.

Incorporate R&D to reduce costs and improve the efficiency of each major program.

DOUBLE YOUR DONATION: COMPANY MATCHING PROGRAMS

EMPLOYEE MATCHING GIFT PROGRAMS

Every dollar counts for achieving our shared mission. Company employee matching gifts can turn one dollar donated by a match-eligible employee into two dollars, or more!

WHAT ARE COMPANY MATCHING GIFT PROGRAMS?

Matching gift programs are a type of corporate philanthropy set up to encourage employees to give back to their communities. These companies make donations to the same nonprofits that their employees have donated to.

Programs vary from company to company, but these elements usually shape the guidelines:

Match ratio: This defines what kind of donation the company will make in relation to the employee's initial contribution. A 1:1 ratio indicates that the company will donate the exact same amount, doubling the contribution to the employee's chosen nonprofit.

Minimum and maximum: The minimum is the amount an employee must donate to qualify for a matching gift. The maximum is the total amount that a company will match per employee annually. The maximum may be different for employees that are part time, or full time, or based on their seniority.

Nonprofit eligibility: Some programs offer different matches based on the type of work a nonprofit does, for example, educational institutions versus cultural organizations.

Deadline: Every program identifies a deadline when the matching gift request must be submitted by the employee. This deadline can be either a firm date (December 31st is common) or a threshold based on the donation date (90 days after donation is made).

Do you volunteer with HFUSA? Some companies also offer a volunteerism match, which is a dollar amount in recognition of an employee's volunteer hours to a nonprofit organization.

Thousands of companies offer matching gift programs. Employees of Bank of America (1:1 match up to \$5,000), Johnson & Johnson (2:1 match for employees and 1:1 for retirees), and General Electric (1:1 match up to \$5,000) and many other companies big and small have made these programs work for HFUSA.

Humanity First USA supporters claimed tens of thousands of dollars in company matches for humanitarian impact in 2022 - thank you! More than 18 million people work for companies with matching gift programs, and it is estimated that billions of dollars go unclaimed each year. Ask your company, and submit for a match when you make your next donation!

GOODBYE TO AMAZON SMILE

Amazon ended the Amazon Smile program in February of 2023. The generous shoppers of the Humanity First USA family generated over \$40,000 through this program to serve mankind!

Thank you to everyone who chose Humanity First USA on Amazon to make an extra boost of impact possible.

2022 FINANCIAL REPORT

	2021 audited	2022 estimated
Cash Contributions		
Cash Contributions Multiple Streams	2,187,205	2,706,777
Other Cash Revenue		
Fundraising Dinners - Net	105,243	
Merchandise Sales	611	2,431
Cares Act Payroll Loans/Grants		
Others	4,384	203,391
TOTAL CASH REVENUE	2,297,443	2,912,599
Noncash Contributions	427,882	300,000
Contributed Services	286,926	250,000
TOTAL REVENUE	3,012,251	3,462,599
EXPENSES		
Cash Program Expenses	1,276,773	1,586,707
Cash Management & Fundraising Expenses	252,358	521,220
Total Cash Expenses	1,529,131	2,107,927
Noncash Program	397,257	250,000
Noncash Management & Fundraising	282,875	300,000
TOTAL EXPENSES	2,209,263	2,657,927
Humanity First USA and HF Healthcare Services L3C Combined Revenue		
	2021 Audited	2022 Estimated
Humanity First USA Cash Revenue	2,297,443	2,912,599
HF Healthcare Services USA Revenue	2,388,860	1,753,247
TOTAL	4,686,303	4,665,846

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Humanity First
Serving Mankind

ANNUAL REPORT

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